

B-Op HR Hub

With almost all ZUGSEIL setups, importing HR data is a must as larger companies typically have a HR system already in place. To integrate with these 3rd party HR systems, b-op HR Hub was created as a standard tool to integrate seamlessly with any system landscape.

Please note that this topic has to be observed closely and must be aligned with the [b-op data ownership and privacy principles](#).

Features

- **Standard integrations** - connect to any 3rd party software landscape (like S4HANA or SAR HR, Azure AD, Active Directory, ...)
- **Easy connectivity** - If you are bound to a non-standard HR data provider (CSV, Excel, ...) you can integrate these data sources easily by creating HR Hub data acquisition plugins.
- **Peer-to-peer HR data supply chains** - if required you may push your HR data to third parties without using central data brokers
- **b-op multi-realm setups** - In large enterprises separate applications can be run in multiple realms hosted at separate locations. Propagate HR data in this scenario seamlessly by standard HR Hub data-acquisition and HR Hub data-push plugins.

Included apps

B-Op HR Hub offers huge standard set of features, which require configuration and monitoring. Configuration and monitoring does not "behind the scenes" and only for administrators or developers, but can be accomplished by powerusers over a set of apps coming along with the HR Hub:

Configuration Apps

The HR Hub is highly configurable through these applications:

- [HR Hub core configuration](#) - allows to configure the connectivity to 3rd party systems and how data is processed within the HR Hub.
- [HR Hub data related action administration](#) - allows to configure the manipulation of data at various checkpoints when data passes by
- [HR Hub replication administration](#) - allows configuration of replication between digitals, e.g. for distributed applications
- [Entitlement pointrun manager](#) - allows configurations for pointruns often used together with [personal equipment management](#)
- [Privacy settings administration](#)

Monitoring / Apps for daily operation

- [HR Hub transformation manager](#) - this optional UI helps organizations to manage changes to HR data before they are imported into the digital's database
- [HR Hub monitor](#) - allows to see and review activity of the HR Hub services.

Related services

- [Dev:B-Op HR Hub privacy governor](#) - this service ensures that legal and company wide privacy regulations are met.
- [Entitlement Management Service](#) - this service perform pointrun-jobs scheduled by the HR Hub coreservice and manages order permissions.

Related development articles

- [Dev:B-Op HR Hub core service](#)
- [Dev:B-Op HR Hub privacy governor](#)
- [Dev:B-Op HR Hub Entitlement Management Service](#)
- [Dev:Sensitive Personal Information handling with ZUGSEIL](#)